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When you have a blue card in one member state, for example Germany, and you want to start a new job in e.g. Spain. Can you work in Spain using the German blue card initially?



When an EU Blue Card holder, such as one with a card issued by Germany, wants to start a new job in another member state like Spain, the procedure for working in the second member state is as follows:

1. **Initial Entry and Work:** After holding an EU Blue Card for 12 months in the first member state (Germany), the cardholder can enter and start working in the second member state (Spain) under the Blue Card's mobility provisions.
2. **Application Submission:** An application for a new EU Blue Card in the second member state must be submitted as soon as possible and no later than one month after entering the territory. This application should include necessary documents like a valid EU Blue Card from the first member state, a valid work contract or binding job offer for at least six months, a valid travel document, and proof of meeting the salary threshold in the second member state [9].
3. **Commencement of Work:** The EU Blue Card holder is allowed to begin work in the second member state no later than 30 days after the submission of the complete application for the new Blue Card [9].
4. **Legal Residence and Continuation:** The initial member state (Germany) must not withdraw the Blue Card before the second member state (Spain) has taken a decision on the new application. If the application is rejected, the first member state must allow the Blue Card holder to re-enter without formalities and delay [9].

Thus, while the German Blue Card holder can start the job in Spain, they must promptly apply for a new Blue Card in Spain to continue working legally beyond the initial 30 days.

